

The more we
run from conflict,
The more it
masters us;
The more we
try to avoid it,
The more it
controls us.

The less we
fear conflict,
The less it
confuses us;
The less we
deny our differences,
The less they
divide us.

~David Augsburger

APS Staff



Mary and Mark Hurst

Mary and Mark are Pastoral Workers for the Anabaptist Association of Australia and New Zealand (AAANZ), and former pastors of Avalon Baptist Peace Memorial Church in Avalon Beach, NSW. Both are retired Mennonite mission workers and ordained Mennonite Ministers. Together they have Masters degrees in Peace Studies and Christian Formation from the Anabaptist Mennonite Biblical Seminary in the USA. They have been leading workshops and teaching in church institutions for the past thirty-five years in the area of conflict transformation, conflict in the church, and peacebuilding.

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A programme of
The Anabaptist Association of
Australia and New Zealand Inc.

You are blessed when you can show people how to cooperate instead of compete or fight. That's when you discover who you really are, and your place in God's family.

Matthew 5:9, The Message

Conflict is a normal part of life. It can be transformed to produce change and growth. It can serve as a channel through which God's spirit can speak to us.

But conflict can also hurt and destroy. Our responses to conflict help determine its constructive or destructive course. The choice is ours...

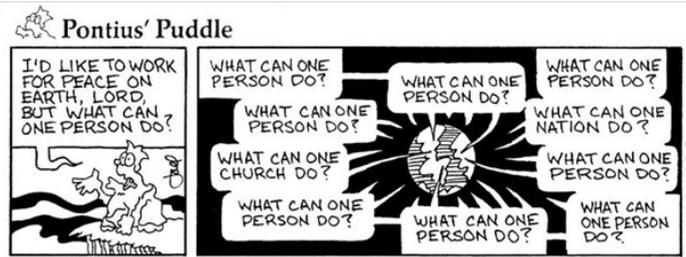
The Anabaptist Peacemaking Service (APS) is committed to seeing conflict transformed into something positive. Our vision springs from our Christian faith and the call to peacemaking and reconciliation.

Our peacemaking services are available to:

- ◆ **INDIVIDUALS**
- ◆ **FAMILIES**
- ◆ **CHURCHES**
- ◆ **COMMUNITY GROUPS**
- ◆ **SCHOOLS**

You can develop a healthy, robust community that lives right with God and enjoys its results *only* if you do the hard work of getting along with each other, treating each other with dignity and honour.

~James 3:18, The Message



LEARN HOW TO TRANSFORM CONFLICT IN A WORKSHOP

- ◆ Based on **EXPERIENTIAL LEARNING**
- ◆ Emphasizing **AFFIRMATION**
- ◆ Building **COMMUNITY**
- ◆ Identifying **EMOTIONS**
- ◆ Understanding **POWER**
- ◆ Learning **COMMUNICATION SKILLS**
- ◆ Leading to **CONFLICT TRANSFORMATION**

An eye for an eye, and a tooth for a tooth... That way everyone in the world will soon be blind and toothless.

~Fiddler on the Roof

If we are to reach real peace in this world... We shall have to begin with the children.

~Mahatma Gandhi

APS SERVICES INCLUDE:

- ◆ Trained **mediators** for interpersonal or group disputes
- ◆ Skilled **facilitators** for group planning, evaluation, and decision-making meetings
- ◆ **Workshops** and **seminars** to equip people to deal more creatively with conflict or to learn mediation skills
- ◆ **Speakers** for churches on the Biblical and theological basis of peacemaking
- ◆ Educational **resources**, training materials and audiovisuals
- ◆ **Consulting:**
 - Informal—a listening ear and ideas for individuals and groups working at problem solving
 - Formal—a more intense process for groups or congregations in conflict, which often includes these stages: contracting with the group, data gathering, identifying the issues, conflict resolution (which may include education, mediation, facilitation, problem-solving, and closure), and follow-up